

**THIRTY-SECOND MEETING OF THE COUNCIL OF SESAME**

**Teatro Thalia, Lisbon, Portugal, 2 May 2018**

Decisions

The Council of SESAME took the following decisions at its 32<sup>nd</sup> meeting:

- 32 C/Decision 1 A vote on whether to apply to become an Associate of LEAPS (League of European Accelerator-Based Photon Sources) will be taken electronically should there be a need for a decision about this in between the sessions of the Council.
- 32 C/Decision 2 Ms Ioanna Cleanthous (Cyprus) and Dr Zafer Demircan (Turkey) will serve as co-Vice Presidents for a period of two years that will take effect immediately following the 32<sup>nd</sup> Council meeting. They replace Dr Syed Muhammad Javed Akhtar (Pakistan) and Professor Karim A. Tahboub (Palestine) who took on this position after the 28<sup>th</sup> Council meeting in May 2016. (*Decision taken during the closed session*)
- 32 C/Decision 3 Professor Khaled Toukan will be invited to continue to serve as Director of SESAME on a part-time, non-remunerative basis for a period of four years. (*Decision taken during the closed session*)
- 32 C/Decision 4 Professor Walid Zidan (Egypt) will be invited to serve as Administrative Director with effect from 1 August 2018. If he does not take up the position, the post will be re-advertised. (*Decision taken during the closed session*)
- 32 C/Decision 5 Dr Muhammad Javed Akhtar (Pakistan) and Dr Emrah Ozensoy (Turkey) will be invited to serve on SESAME's Scientific Advisory Committee (SAC). Their membership will take effect immediately following the 32<sup>nd</sup> Council meeting. They replace two of the SAC members being rotated, namely Dr Zehra Sayers (Turkey) and Dr Mukhles Sowwan (Palestine). As decided at the 31<sup>st</sup> Council meeting in December 2017 (31 C/Decision 6), Dr Sayers will serve as an *ad hoc* member of the Committee for one year with effect from 3 May 2018. (*Decision taken during the closed session*)
- 32 C/Decision 6 One-two users having availed themselves of the beam time they were granted will be invited to one of the future meetings of the Council to present their work.
- 32 C/Decision 7 The SESAME Pension Fund will be replaced by affiliation to the Jordanian Social Security System with immediate effect and all the staff, both Jordanian and non-Jordanian, will be moved to this System. As a result, while SESAME is affiliated to the latter system its contributions to the staff's pension coverage, as well as the staff members' pension benefits and

their contributions to the scheme, will no longer be fixed by the Council, but will be those applicable in the Jordanian Social Security System. The funds currently in the Pension Fund will be returned to the staff members on the basis of existing procedures. In the case of a staff member having already worked at SESAME for more than five years this will be the 15% of his/her pensionable salary having been paid to the Fund (10% by SESAME and 5% by the staff member himself/herself). Staff members having served for less than five years, who would as a result normally only be eligible to the 5% they will have contributed to the Pension Fund, will have their funds blocked in the Fund until they have completed five years of service at SESAME following which they will receive 15%. Should these staff members leave before having served at SESAME for five years, they will receive 5%. Once all these payments have been made SESAME's Pension Fund will be abolished. The provisional Staff Rules and provisional Staff Regulations will be amended to reflect all these changes.