

THIRTY-EIGHTH MEETING OF THE COUNCIL OF SESAME

Teleconference, 29-30 June 2021

Decisions

The Council of SESAME took the following decisions at its 38th meeting:

- 38 C/Decision 1 In order to allow the Members to provide their respective national authorities with information on the fields in which work was being carried out at SESAME and how this was contributing to their national priority development goals, the broad thematic themes (e.g. health, energy, etc.) of the projects will be added to the *Official Annual Statistics on the Scientific Use of SESAME* that SESAME sends the Recipients of Annual Statistics each year. (*Decision taken during the closed session*)
- 38 C/Decision 2 The Director will draw up a list of the positions at SESAME to which the Members may second people. This list will include the qualifications required for each position and will be communicated to the Members. (*Decision taken during the closed session*)
- 38 C/Decision 3 For archiving purposes, the Director will prepare statistics on what had been done by the Members for the construction of SESAME and/or spin-offs there had been for them. (*Decision taken during the closed session*)
- 38 C/Decision 4 With effect from 2023 inclusive, SESAME's current three-year budget plans will be replaced by a five-year strategic plan coupled with a corresponding rolling financial estimate to be updated on a yearly basis. (*Decision taken during the closed session*)
- 38 C/Decision 5 The provisional Staff Rules, provisional Staff Regulations and staff appraisal documents will be revised so that they are a package that reflects the most modern rules and regulations and appraisal system currently in place at science institutes elsewhere. When revising these documents, account will be taken of the rules and regulations in force at other synchrotron light facilities such as ESRF (European Synchrotron Radiation Facility) and the Diamond Light Source, particularly in the case of the definition of career paths and the evaluation/appraisal system of staff performance. A draft version of the revised provisional Staff Rules and provisional Staff Regulations will be presented to the Council for comments at its 39th session in December 2021 and for final approval at its 40th session in the spring of 2022. The Director will be asked whether the appraisal documents may be shown to the Council and whether the Council may provide some inputs to them. One of the former

Administrative Directors, Professor Yasser Khalil, will assist the newly-appointed Administrative Director, Dr Atef Abdelhamed Elkadime, in the revision of all these documents, and one of Jordan's delegates to the Council, Professor Kamal Araj, will help in the revision of the provisional Staff Rules and provisional Staff Regulations. (*Decision taken during the closed session*)

- 38 C/Decision 6 The decision taken in an electronic vote in April 2021 to reappoint Gindi, Belkovich & Co – CPA as External Auditor for a second term is recorded. Gindi, Belkovich & Co – CPA will audit SESAME's accounts for the 2020-2022 financial years. (*Decision taken during the closed session*)
- 38 C/Decision 7 The scenario of the Council meetings as laid down in Document SESAME/TELECONFERENCE/38-C/21-03 is unanimously approved and the changes therein will be put into practice with effect from the 39th Council meeting in December 2021. The Closed Session will select the details to be discussed outside of these sessions. (*Decision taken during the closed session*)
- 38 C/Decision 8 There will be an online meeting with SESAME's Scientific Advisory Committee (SAC) followed by a meeting with representatives of the various national institutions in the Members in order to identify possible areas of collaboration between the Members based on their national priorities in science. The meetings will be organized jointly by the delegate of Egypt who had volunteered to prepare a concept paper on opportunities for collaboration, Professor Mahmoud Sakr, and the delegate of Jordan who had proposed the order in which these consultations be held, Professor Kamal Araj. (*Decision taken during the closed session*)
Note added after the meeting: Implementation of this decision will be discussed at the next Council meeting.
- 38 C/Decision 9 After the Summer break there will be an intermediate closed meeting of the Members for a brainstorming discussion on budgetary issues. (*Decision taken during the closed session*)
- 38 C/Decision 10 Professor Gina Samy El-Feky (Egypt) will be invited to serve as Chair of the Finance Committee for a period of two years that takes effect immediately following the 38th Council meeting. (*Decision taken during the closed session*)
- 38 C/Decision 11 The following four members of the Scientific Advisory Committee (SAC) due to be rotated will each be invited to serve on the Committee for a second term of three years as permitted by Article 3.3 of the Terms of Reference of the SAC: Dr Muhammad Javed Akhtar (Pakistan Institute of Nuclear Science and Technology, Pakistan), Dr Graham Neil George

(University of Saskatchewan, Canada), Dr Emrah Ozensoy (Bilkent University, Turkey) and Dr Marco Stampanoni (Paul Scherrer Institute, Switzerland). *(Decision taken during the closed session)*